



BSD#7 LRSP Strategic Objective ACTION PLAN:

4.01 LO School Environment 2012-13

Strategic Objective (SO): 4.01 Create safe, supportive, engaging and healthy school environments.

Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Olweus approach to eliminating bullying behaviors.

Leader: Principal

Team Members: Longfellow Community including parents, students & staff

Action Plan Projected Completion Date: June, 2013 with elements continuing into the foreseeable future.

Evaluation Plan: *Describe steps you will take to determine if you have reached this strategic objective.*

1. Completion of Olweus Training for all staff is verified.
2. Verification from teachers that Olweus based classroom meetings are occurring in all 14 classrooms at Longfellow.
3. Completion of informational meetings for parents held at LPA meetings and at least one evening Olweus Parent Night.

Best Practice Investigation: *What information is uncovered looking at best practice in relation to this strategic objective.* The Olweus approach to bully prevention has shown itself effective in reducing, and in some cases, eliminating bullying behaviors in school settings. Consistent use of the Olweus protocols and guidelines is essential in the success of the program. Parent and community engagement are also essential for success in reducing bullying at schools.

| Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO. | Who Who will be responsible for what actions? | Timeframe What is a realistic timeframe for each action? |
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| 1. Complete the Olweus training for all LO staff. | 1. Laura St. John, Principal and Instructional Coach | November, 2012 |
| 2. Implement the class meeting component of Olweus in all 14 classrooms. | 2. Classroom Teachers | 2. November, 2012 |
| 3. Communicate definitions of terms and expectations for student behavior to the school community and stake holders (students, parents, volunteers, transportation, and community at large). | 3. Laura St. John, Central Office Administration, Principal & all School Staff | 3. June, 2013 and On-going thereafter. |

Progress expected by the end of the year:

1. All Longfellow Staff and parent representatives will be trained in the Olweus approach to bully prevention.
2. All Longfellow classroom teachers will have completed at least 3 classroom meetings as prescribed by the Olweus approach.
3. Longfellow will host at least one "Olweus Parent Night" to provide the community with information and resources in support of bully proofing our community.
4. Information about Olweus and bullying behavior will be published in the Longfellow, bi-weekly newsletter and posted on the Principal's Blog.